



Michele Grim

Ohio Representative, HD-043 (D)

Website: ohiohouse.gov/members/michele-grim

freedomindex.us/9656/



2025 OH Legislative Scorecard: 0%

✓ Constitutional ✗ Unconstitutional — Did not Vote **Vote**

1. DEI Ban: Bans DEI programs and offices, prohibits faculty strikes, bars institutions from taking positions on controversial issues, and requires a civics course for students. **✗**

Constitutional: **Yes** · Cast: **No** · SB1 · Passed 59–34 · 03/19/2025

2. Business Rights: Allows employers in Ohio to post certain mandatory labor-law notices online instead of displaying physical posters in the workplace. **✗**

Constitutional: **Yes** · Cast: **No** · SB33 · Passed 75–20 · 04/02/2025

3. Child-labor Laws: Alters age and schooling certificate requirements and extends allowable work hours for minors under 16-particularly allowing 14- and 15-year-olds to work until 9 p.m. during the school year. **✗**

Constitutional: **Yes** · Cast: **No** · SB50 · Passed 62–30 · 11/05/2025

4. Healthcare Sharing Protection: Would have defined and protected healthcare sharing ministries in Ohio law. **✗**
Estimated Benefit per household: **+\$0.45/year.**

Constitutional: **Yes** · Cast: **No** · HB21 · Passed 65–31 · 11/12/2025

5. Sale of Home Goods: Would have created a "microenterprise home kitchen operation" registration program, allowing Ohio residents to legally prepare and sell certain homemade foods from their home kitchens without a full commercial food-processing license. **—**

Constitutional: **Yes** · Cast: None · HB134 · Passed 88–2 · 11/19/2025

6. Community Energy Program: Would have established a statewide "Community Energy Program." **—**

Constitutional: **No** · Cast: None · HB303 · Passed 77–8 · 11/19/2025



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